

Submitted By:

Amber L. Jones

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Administrator

**TOWN OF PHIPPSBURG
SELECTMEN'S MEETING
MINUTES
January 8, 2020**

Approved by Selectmen:

Oliver 1/29/20
M 1/29/20
Just 1/29/20

Selectmen convened at 5:00 pm at the Town Hall for Executive Session with Selectman Nixon, Selectman Young, & Selectman House, and then reconvened for the regular meeting at 6:00 p.m.

I. Executive Session

1. At 5:03 p.m. entered into Executive Session per Title 30 M.R.S.A.405 6A to conduct an Employee Performance Review.

Vote: At 5:30 p.m. Selectman Young voted to come out of Executive Session, which was seconded by Selectman House and passed by a vote 2-0.

II. New Business

1. Meet with Budget Committee to consider their recommendation on the COLA (Cost of Living Adjustment) for FY 2021 salaries and wages.

Ed Toombs Chair of the Budget Committee reported that the committee met and reviewed the data available and concluded they would recommend using the most widely used index, the Social Security Cost of Living Index. Hence the Budget Committee recommended the Town of Phippsburg apply a 1.6% Cost of Living increase to salaries and wages for FY21.

Vote: Selectman Young motioned to set the COLA increase at 1.6% which matches the Social Security COLA, which was seconded by Selectman House and passed by a vote of 3-0.

2. Vote pursuant to Title 30 M.R.S.A. Section 2253 to appoint Peter Fallon as an Alternate member to the Center Pond Alewife Committee for the remainder of a 5-year term ending June 30, 2023.

Vote: Selectman Young motioned to approve the above appointment which was seconded by Selectman House and passed by a vote of 3-0.

There is still one more alternate position open on this Committee.

III. Selectmen/Administrator Comments and Announcements:

- Update on public sand / salt area

Administrator Jones has received several calls this week about what people can use for sand: Before the public sand and salt area is complete, the gate to the sand and salt shed will not be locked. If there are trucks or equipment running however; residents must wait until the area is clear.

Selectman Nixon reported on the progress of the public sand/salt area: the building and rafters are up and the building is sheathed, and will hopefully be ready by the end of next week.

- Property Cards are on the website

Administrator Jones announced that the Property Cards are now available on the Website.

Please register your dogs before January 31st to avoid the \$25 late fee.

Absentee Ballots will be available around February 3rd, but the Town is accepting applications for Absentee Ballots. So if you want to vote in the March 3rd primary, please contact us. We will let you know when we have the Absentee Ballots in hand.

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IV. Review and/or Sign:

1. Payroll and Accounts Payable Warrants
2. Selectmen's Meeting Minutes for December 11 & December 18, 2019

Selectman House recused herself from Warrant #71.

Vote: Selectman Young motioned to approve Accounts Payable Warrant 70 and Payroll Warrant 69, which was seconded by Selectman House and passed by a vote of 3-0.

Vote: Selectman Young motioned to approve Accounts Payable Warrant 71, which was seconded by Selectman Mixon and passed by a vote of 2-0.

Vote: Selectman Young motioned to approve and sign the Selectmen Meeting Minutes above, which was seconded by Selectman House and passed by a vote of 3-0.

Selectman House requested an updated list on foreclosures.

Selectman Young requested a spreadsheet for the Center Pond Alewives, Capital and Operations Account and Shellfish Account reflecting last year expenditures.

Selectman Young also asked if the audit was complete and Administrator Jones mentioned that the A-4 was received this morning. Selectman Young would like a copy of the A-4.

V. Public Forum:

Ashley Thayer asked if the Budget Committee was meeting next Tuesday. Response by Selectman Mixon was that they are not meeting until February. Ms. Thayer just wanted to confirm that there wasn't a conflict with the Planning Board.

Adjournment

Vote: At 6:25 p.m. Selectman Young voted to adjourn, which was seconded by Selectman House and passed by a vote 3-0.